

Anti-Modern Slavery and Human Trafficking Statement

About iGO4

iGO4 is an insurance intermediary providing personal motor and home insurance products to UK based consumers online and through our contact centres.

Due to our size, we are not required to make and publish a modern slavery statement under section 54 of the Modern Slavery Act 2015. However we are making this voluntary statement as we are fully supportive of the Act and adopt a zero-tolerance approach to modern slavery in all forms in our organisation and across our suppliers. The steps we are taking to tackle the risk of modern slavery and human trafficking in our business and our supply chains, in co-operation with our trading partners, are set out below.

Recruitment Practices

iGO4's employees are mainly based at our head office in Peterborough, although a significant number of staff members work from home either on a permanent or hybrid basis. We recognise the right of each employee to freedom of association, including the right to join trade unions. We ensure that we comply with employment legislation as regards child employment and we do not employ people who do not have the right to work in the UK.

Supply Chain

Our supply chain mainly consists of the following:

- Insurers – insurance products supplied by UK, EU or Gibraltar based partner firms
- Premium finance providers – regulated loan products provided by UK based banking organisations
- Telematics providers – supplying black boxes and related data services from the UK and EU
- IT and data services – supplying virtual, mainly cloud-based services to support our business operations
- Outsourced services – firms that supply teams of people to fulfil specialist roles complementary to iGO4's insurance intermediary activities, mostly UK based
- Infrastructure services – to support the upkeep of our premises and infrastructure.

During 2022 we moved all operations back to the UK.

Due diligence & monitoring

iGO4 has an ethical approach to sourcing and appointing its supply chain partners and suppliers and will not appoint any firm or individual not able to demonstrate a like-minded approach. We conduct Due Diligence enquiries on prospective partners and suppliers, using a risk-based approach, seeking

confirmation of their own approach to ethical matters, including issues of Modern Slavery. This approach is backed up with regular monitoring activities. We review suppliers' Modern Slavery Statements where available as well as the steps they have taken to progress compliance over time.

Where appropriate, we include specific anti-slavery and human trafficking provisions and/or requirements relating to background checking of employees in our contracts with suppliers and partners.

We also take account of each partner firm's reputation and would challenge were we to learn of any inappropriate practices through alternative sources.

Our commitment to ethical working and trading

We are committed to ethical trading principles and to operating our business and acquiring goods and services without harm to others. To ensure a high level of understanding of the risks of modern slavery and human trafficking in our business and supply chains we provide regular compliance training to relevant staff.

Further Steps

In December 2022 iGO4 joined The Ardonagh Group of companies. During 2023 we will be aligning with the Ardonagh Group policies and business standards including in respect of compliance with the Modern Slavery Act and the Ardonagh Know Your Supplier process. Any changes needed will be adopted and embedded into the business to ensure a consistent approach across the Group.

This voluntary slavery and human trafficking statement is made in connection with section 54(1) of the Modern Slavery Act 2015, for the financial year ending 31 December 2022. It was approved by a committee of the board on 19 April 2023.



Matt Munro

CEO

iGO4 Ltd